

## Notice of Nondiscrimination for Health Programs and Activities

Pointe Coupee Homebound Health and Hospice complies with all applicable Federal civil rights laws and does not and shall not discriminate based on race, color, religion (creed), gender, gender expression, gender identity, transgender individuals, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities, or operations. These activities include but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services to patients. We are committed to providing an inclusive and welcoming environment for all members of our staff, patients, volunteers, and vendors.

Pointe Coupee Homebound Health and Hospice is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, promotions, and other conditions of employment

Against any employee or job applicant on the bases of race, color, religion, creed, gender, gender expression, gender identity, transgender individuals, age, national origin (ancestry), disability, marital status, sexual orientation, or military status.

Pointe Coupee Homebound Health and Hospice:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

### **If you need these services, contact Jenny Settoon, MSW, Civil Rights Coordinator at (225) 638-5717**

If you believe that Pointe Coupee Homebound Health and Hospice has failed to provide these services or discriminated in other way based on race, color, religion (creed), gender, gender expression, gender identity, transgender individuals, age, national origin (ancestry), disability, marital status, sexual orientation, or military status you can file a grievance with Jenny Settoon, MSW, Civil Rights Coordinator, 350 Hospital Road, New Roads, La. 70760, 225-638-5717, Fax 225-638-5849, Homebound @eatel.net. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Jenny Settoon, MSW, Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office of Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/loffy.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services, 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, D.C. 20201, 1-800-368-1019, 800-537-7697(TDD) Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.